Licensed Professional Trainer (LPT) Certification Course
Programme Overview

Introduction and Purpose:

The following information provides an overview of the PSIE Licensed Professional Trainer (LPT) Certification Program.

The LPT Certification represents a significant milestone in a ski instructor's career as they evolve their practice from teaching to training other instructors. The purpose of the education is to mobilise leaders and trainers in the ski industry who will be training and empowering others in snow schools and who are interested in teaching programs on behalf of the PSIE. With your already substantial ski instructing knowledge and experience, the LPT Certification Course will help you gain confidence in delivering inspiring, accurate, and relevant training to other teachers and trainers in a simple structure that makes your training effective and impactful. You will acquire essential knowledge and practical skills necessary for setting others up for success in their initial lessons at a snow school.

Learning Outcomes:

Learning outcomes are based on modelling and labelling of decisions, tactics and tools for delivering lessons that embody the PSIE's Adventure philosophy - Fun, Safe, Learning - through training sessions for new instructors.

The Adventure - Training instructors to deliver Fun, Safe, Learning:

- Model and label teaching decisions
- Create clear context or themes for training sessions
- Engage trainees to be active participants in sessions
- Involve trainees in tactics for building connections with students
- Expose methods for integrating emotional and psychological needs into lesson experiences
- Model methods for providing positive, clear, and constructive feedback
- Describe and apply terrain considerations and choices in relation to student needs
- Model and label assessment and development strategies
- Describe relationships between movements and purpose in assessment and development
- Model and provide examples that instil:
    - Safe teaching awareness and practices
    - Prioritisation of mileage and terrain play for skill development
    - Class management tactics for group and private lessons

© PSIE Ireland Limited

Assessment and Evaluation

- Evaluation is derived through ongoing assessment of the learning outcomes through discussions, questions, and practice opportunities throughout the course. For this reason, your engagement and active participation throughout the program is important.
- Evaluation is provided based on “exceeds expectations”, “meets expectations” and “requires development” in relation to the learning outcomes.
- These results are provided at the conclusion of the programme before departure from the ski area at which the programme takes place.
- Opportunities for 1-2-1 check-ins with your Trainer will be available during the programme to ensure learning outcomes are understood and increased focus is applied where necessary. The goal is to help you where you need help.
- Completion of the online e-Learning modules and participation in all three days of the on-snow portion are required to complete the program and achieve the LPT designation.
- All participants receive a written development plan following the program to help provide guidance on next steps for ongoing development.

Course Structure

The LPT Programme includes both online e-Learning and on-snow practical components.

<u>Online E-Learning Component</u>

- This section of the programme will take approximately 1 hour to complete and can be done at home, at your own pace.
- The e-Learning modules provide priming and insight into the concepts that will be explored further during the on-snow portion of the programme.
- The online modules must be completed prior to the on-snow portion.
- Access to the e-Learning modules will be provided once you have registered for the LPT Programme.

Modules include:

- Level 1 e-Learning Package
    - The Adventure
    - Building Connections
    - Safe Teaching
    - Adventures for Young Skiers
    - Progression

- Additional modules are in development and will be launched soon.

<u>On Snow Component</u>

- On-snow training is three days, approximately 4.5 - 5 hours per day.
- These three days will provide introduction to trainer skills, and numerous opportunities to practice components of delivering instructor training in an ongoing assessment environment.

© PSIE Ireland Limited

- Practice opportunities and feedback will be continuous throughout.

Course Prerequisites:

- Practical teaching experience within a recognised snow school is strongly recommended for participants considering the Licensed Professional Trainer Course.
- PSIE Level 3 or recognised equivalency is required (refer to cross over document if you are a member of another organisation already).
- You MUST be a minimum 18 years of age on the day the on-snow portion begins.
- You must be a paid member of the PSIE to register.
- Online e-Learning modules made available upon registration must be completed prior to day one of the on-snow portion of the programme. These modules will provide important and useful information that will increase the value and effectiveness of your on-snow experience.
- You should be ready to experiment, try new things, collaborate with others, and have a great time! Arrive curious!
- Completion of the associated online e-learning components and participation in the complete training component of the programme are required in order to participate in the evaluation portion.

General:

- Breaks will happen throughout the day (vary depending on the weather), however, we recommend that you carry a snack in your pocket as the daily schedule and lunch break timing can vary based on various factors.
- You will receive a detailed description of the meeting time and place of your programme when you register.

Questions?

Please connect with our PSIE staff at info@psie.pro. We look forward to seeing you on snow!

© PSIE Ireland Limited